











# ESG Working Team (ESGWT)

ESG Working Team (ESGWT)					BOD & Management				ESG principles				Reporting mechanisms		
					Business, Operational, Climate Related & Emerging Risks	Climate change opportunities	Scenarios Analysis	ESG Goals Setting	ESG-Environmental & Energy	ESG-Social	ESG-Governance	Final ESG report's preparation	CDP-reporting	CSA-reporting	Examination of new reporting mechanisms & initiatives
	ESGWT Structure	Areas of interest	Company Rank	Responsibilities											
Head	ESGWT leader	Team's coordination	R&D Director	Co-ordinates the committee, monitor replies to stake holders about ESG issues, reports to COO and participates in ESG goals setting	●	●	●	●	▲	▲	▲	▲	●	●	●
Core Team	ESG (E) Responsible	Energy & Environment	R&D Director	Is responsible for Energy & Environmental issues. Emissions reporting & initiatives	●	▲	▲	▲	●		▲	▲	▲	●	▲
	ESG (S) Responsible	HR & Training Planning	HR&TR Director	Is responsible for HR and development of necessary training, in order to cover ESG issues and enhance culture to both shore and ship staff	●			▲		●		▲		●	▲
	ESG (G) Responsible	Governance	Internal Audit Director	Reports to BOD through Danaos Corporation Business Risk Assessment. Is also responsible to follow up governance issues	●	▲	▲	▲			●	▲	▲	●	▲
	CSR Responsible	Corporate Social Responsibility	Dpty HR Manager Culture & Engagment	Is responsible for CSR issues, social impact and activities	●			▲		●		▲		▲	▲
Observers	Member	Procurement	Supplies Manager	Is involved with suppliers' assessment and procurement's compliance with ESG principles				▲	▲	▲	▲	▲		▲	
	Member	Safety & Compliance	DPA	Is responsible for company's policies implementation & their alignment with ESG principles	▲			▲	▲	▲	▲	▲			
	Member	Operations	Operations Director	Is involved with operations' adaptation to new ESG requirements and company's policies	▲			▲	▲	▲	▲	▲			
	Member	SQE	SQE Director	Is involved with safety onboard, and crew welfare alignment with ESG principles	▲			▲	▲	▲	▲	▲			
	Member	Training	Training Manager	Is involved with ESG training onboard					▲	▲	▲	▲			
	Member	Crew	Crew Director	Is involved with crewing ESG related issues	▲			▲		▲	▲	▲		▲	
	Member	Technical	Technical Director	Is involved with ship's optimization and vessels' tuning, to meet environmental and performance targets	▲			▲	▲	▲	▲	▲			

Associated Teams:														
CDP & CSA reporting	CDP & CSA	R&D Research Engineer	Is responsible for the proper analysis and follow up of CDP reporting											

Timeframe		
ESGWT meeting periodicity	Quarterly	
Reporting to COO periodicity	Quarterly	
Reporting to BOD periodicity	Annually	Together with Danaos Business Risk Assessment report submission

● Full involvement    ▲ Partial-occasional involvement    **Core team:** Team members participate in all meetings    **Observers:** They participate when called, and need to be involved