

ESG Working Team (ESGWT)

	ESGWT Structure	Areas of interest	Company Rank	Responsibilities	BOD & Management	ESG principles	Reporting mechanisms
Core Team	ESGWT leader	Team's coordination	R&D Director	Co-ordinates the committee, monitor replies to stakeholders about ESG issues, reports to COO and participates in ESG goals setting	●	●	●
	ESG (E) Responsible	Energy & Environment	R&D Director	Is responsible for Energy & Environmental issues. Emissions reporting & initiatives	●	▲	●
	ESG (S) Responsible	HR & Training Planning	HR&TR Director	Is responsible for HR and development of necessary training, in order to cover ESG issues and enhance culture to both shore and ship staff	●	●	●
	ESG (G) Responsible	Governance	Internal Audit Director	Reports to BOD through Danaos Corporation Business Risk Assessment. Is also responsible to follow up governance issues	●	▲	●
	CSR Responsible	Corporate Social Responsibility	Dpty HR Manager Culture & Engagement	Is responsible for CSR issues, social impact and activities	●	●	●
Observers	Member	Procurement	Supplies Manager	Is involved with suppliers' assessment and procurement's compliance with ESG principles	●	▲	▲
	Member	Safety & Compliance	DPA	Is responsible for company's policies implementation & their alignment with ESG principles	▲	▲	▲
	Member	Operations	Operations Director	Is involved with operations' adaptation to new ESG requirements and company's policies	▲	▲	▲
	Member	SQE	SQE Director	Is involved with safety onboard, and crew welfare alignment with ESG principles	▲	▲	▲
	Member	Training	Training Manager	Is involved with ESG training onboard	●	▲	▲
	Member	Crew	Crew Director	Is involved with crewing ESG related issues	▲	▲	▲
	Member	Technical	Technical Director	Is involved with ship's optimization and vessels' tuning, to meet environmental and performance targets	▲	▲	▲

Associated Teams:							
CDP & CSA reporting	CDP & CSA	R&D Research Engineer	Is responsible for the proper analysis and follow up of CDP reporting	●	●	●	●

Timeframe		
ESGWT meeting periodicity	Quarterly	
Reporting to COO periodicity	Quarterly	
Reporting to BOD periodicity	Annually	Together with Danaos Business Risk Assessment report submission